

## **BCP (Business Continuity Plan)**

### **Basic Policy**

#### **(1) Ensure safety of employees and family**

- In the event of the Tokai Earthquake occurring, fatalities should not occur on site in the company facilities.
- If an employee is injured, the company will support said employee to the utmost extent.
- The company will thoroughly confirm the safety of employees and their families to prevent secondary damage.

#### **(2) Planning for early reopening of business and business continuity**

- The company will initially set a common goal with business partners and customers for reopening business and achieve business continuity in the event of a disaster. The company also work with subcontractors to secure employment and subcontractors' operations.

#### **(3) Avoid loss of business opportunity and customer attrition**

- The company shall cooperate with business partners to gain their trust.
- In the event of the company's factories becoming inoperable, the company shall transfer its workload to partner companies, consolidate contact with its customers and ensure sharing of necessary information.